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## Fair and Accountable Transitions in the Future of Work: labor rights, decent work, roles and responsibilities

### High-level roundtable

**Date: 30 October 2018, 9.30am to 5.30pm**  
**Venue: OEI IBERTIC, Paraguay 1346**

### The Challenge

The rise of new technologies of production, such as automation and robotization, can bring a number of benefits, including for workers. However, without specific interventions to address their adverse impacts, these technological advances can lead to increased unemployment, inequality and discrimination. For example, the decrease in the demand for human labor runs the risk of generating a downward race in wages and benefits for workers, as well as becoming a threat to workers' access to a series of economic and social rights that depend on the exercise of their right to work. Low-skilled workers in global supply chains, especially women and migrants, are more likely to be adversely affected by these transitions.

The Sustainable Development Goals (SDGs), as well as many of the G20's objectives, aim for people-centered, fair, inclusive and sustainable development. None of these objectives can be fulfilled without guaranteeing respect for human rights and ensuring responsible business conduct in the Future of Work. The so-called "Fourth Industrial Revolution" will bring unprecedented challenges in relation to jobs, wages, labor rights and global inequality. In this context, governments need to work hand in hand with workers and unions, the private sector and civil society, to ensure fair and accountable transitions to new employment and production models.

### General objective

To discuss and promote concrete recommendations to the G20, bearing in mind the SDGs agenda, in relation to fair and accountable transitions in the "Future of Work".

### Specific objectives

- Consider the Just Transition framework in the context of the Future of Work
- Analyze roles and responsibilities of different actors and perspectives in these transitions, including governments and businesses
- Present cases and strategies that seek to generate contributions in these transitions, including examples from the region
- Discuss recommendations for the upholding of labor and human rights standards in the context of new forms of production and employment
- Draft an outcomes document summarizing discussions and recommendations elaborated during the event, to be shared with G20 Leaders ahead of the 2019 Summit and G20 2020.

The event will be organized as a **multi-stakeholder round-table**, to allow different perspectives and recommendations to be expressed, so as to enable discussions towards shared solutions.

Participants are encouraged to actively contribute to discussions and bring their perspective and expertise.

## Agenda

### 9.30 | Accreditation and Welcome

### 10.00 | Opening. Why it is important to talk about fair transitions in the Future of Work? Context and challenges

- Pedro Furtado de Oliveira - *Director of the ILO Office, Argentina*
- María Emilia Berazategui - *Sherpa Civil 20, Argentina*
- Masaki Inaba - *Director of the Global Health Programme at Africa Japan Forum, Member of the Board of the Japan Civil Society Network on SDGs, Japan*
- Abby Henderson – *Fellow, International Corporate Accountability Roundtable (ICAR), United States*
- Marcela Browne - *Education Area Coordinator, Fundación SES, Argentina; Coordinator C20 Working Group on Education, employment and inclusion*
- Jorge Carpio - *Director, FOCO, Argentina*

### 11.00 | How can the Just Transition framework be applied to the Future of Work? Learning from the past and acting now to build a desirable future

- Osvaldo Battistini - *Researcher CONICET, Researcher-Teacher ICI -UNGS, Argentina*
- Rafael Guirado - *Secretary of International Relations, SADOP, Argentina*
- Enrique Deibe - *Director ILO / Cinterfor*
- Alma Espino - *Director, Interdisciplinary Center for Development Studies (CIEDUR), Uruguay*

Facilitator: Agustina Carpio – *Head of Economic, Social and Cultural Rights, FOCO, Argentina*

### 12.15 | How can human rights be safeguarded in new forms of employment and production?

- Carolina Castro - *Executive Sherpa B20*
- Agustín Morad – *Youth Employment Director, Ministry of Labor, Argentina*
- Mabel Bianco - *President of FEIM; Coordinator of C20 Gender Working Group*
- Mónica Tepfer - *Policy Assistant L20*
- Julia Mello Neiva - *Senior Researcher, Business and Human Rights Resource Centre (BHRRRC), Brazil*

Facilitator: Marion Cadier - *Legal and Policy Coordinator, ICAR, United States; Coordinator of the C20 sub-group on Business & Human Rights*

### 1.15 | Lunch

## 2.15 | How can labor inclusion and social protection be safeguarded through inclusive public policies?

- Luiz Machado - *Advisor National Secretariat of Public Employment Policies of the Ministry of Labor, Brazil*
- Esteban Eserverri - *Secretary of administrative coordination of the Ministry of Labor and Employment of the Ministry of Production and Labor, Argentina*
- Pilar Molina - *Head of the Provincial Agency for Children and Adolescents, Province of Buenos Aires, Argentina*
- Cecilia Garau - *Director of Labor Protection and Equality, Ministry of Production and Labor; President CONAETI, Argentina*

Facilitator: Melina Gobbi - *Coordinator of Economy and Self-Management, Fundación SES, Argentina*

## 3.30 | What educational policies are needed to prepare for the Future of Work?

- Cora Steinberg - *UNICEF Education Specialist, Argentina*
- Irma Briasco - *OEI Specialist in professional technical education; Teacher and researcher UNIPE, Argentina*
- Maro Guerrero - *Director, Proyecto NOEMI, Argentina*
- Carmen Hernández - *Co Director, EDUPAS, Argentina; Member of the Board of Directors of the World Forum on Early Care and Education*

Facilitator: Marcela Browne - *Education Area Coordinator, Fundación SES, Argentina; Coordinator C20Working Group on Education, employment and inclusion*

## 4.30 | Coffee

## 5.00 | What is the road ahead in the Future of Work? What are the next steps within the G20 and the SDGs agenda?

- Paola Bohorquez - *Inclusive Development Analyst, PNUD, Argentina*
- Juan Carlos Vargas - *Labor Development Program (PLADES), Regional Coordinator for Latin America of CNV-Internationaal, Peru*
- Agustina Carpio - *Head of Economic, Social and Cultural Rights, FOCO, Argentina*
- Mariana Laporte - *Education Area, Fundación SES, Argentina*

Facilitator: Marion Cadier - *Legal and Policy Coordinator, ICAR, United States; Coordinator of the C20 sub-group on Business & Human Rights*