



Advocacy Counsel

Organization Overview

The International Corporate Accountability Roundtable (ICAR) is a civil society organization based in Washington, D.C. committed to ending corporate abuse of people and the planet. As a coalition of 40+ member and partner organizations, ICAR advocates for real protections and strong enforcement of the law to protect the public by enacting reasonable safeguards against corporate abuse, protecting those who speak out against corporate wrongdoing, and combating the rise of the corporate state. ICAR challenges governments to engage and lead in the international arena, set conditions in the market, and ensure legal accountability and access to remedy.

ICAR, a project of the Tides Center, is committed to building a team and a culture centered around diversity, equity, and inclusion.

About the Role

The Advocacy Counsel is responsible for leading ICAR's initiatives to build and implement frameworks for the prevention and/or remediation of business-related human rights violations; managing project budgets; participating in project-level and overall strategy setting; and publicly representing ICAR in relevant settings. The Advocacy Counsel reports to and collaborates with the Deputy Director.

Location: The ICAR office is located in Washington, D.C.

Responsibilities

Legal Research and Analysis

- Conduct in-depth legal research and analysis in relation to ICAR projects;
- Draft memoranda and briefings on key legal and policy questions;
- Analyze, evaluate, and draft legislative and regulatory text;
- Develop tools, resources, and guidance materials to assist governments and other stakeholders in addressing business-related human rights challenges in collaboration with Communications team.
- Other duties as assigned.

Project Implementation

- Implement ICAR's initiatives to prevent and/or remediate of business-related human rights violations;
- Manage ICAR staff, partners, and consultants with oversight from the Deputy Director;
- Coordinate with the Communications team to develop and execute a communications strategy to promote ICAR's various projects and initiatives;

Advocacy and Stakeholder Engagement

- Conduct high-level advocacy and build partnership with government bodies, civil society organizations, national human rights institutions, businesses, investor groups, and institutions at the national, regional, and international levels;
- Develop position statements and advocacy strategies to support ICAR initiatives;
- Closely collaborate with members, partners, allies, and consultants on ICAR's advocacy and campaigns;

Organizational Planning, Staffing, and Fundraising

- Participate in organizational planning and fundraising activities.
- Mentor ICAR Fellows and Interns.



Education and Experience

- Juris Doctor degree or foreign equivalent required;
- U.S. bar membership strongly preferred;
- Must be legally able to work in the United States;
- 1 - 4 years of legal and/or policy professional experience required;
- Demonstrated commitment to human rights and social justice, with experience in business and human rights advocacy, required;
- Supervision/managerial experience strongly preferred;
- Experience working in coalition-based organizations desired;
- Human rights field experience desired.

Compensation:

This is a full-time position. The salary for this position will be between \$55,000 - \$65,000 and depend upon the applicant's experience. Benefits for this position include Health, Vision, Dental Coverage; Short Term / Long Term Disability Coverage; 403 (b) Safe Harbor Matching; 15 Vacation Days (20 days after first year of employment); 10 Paid Holidays; Paid Closure December 24 – January 1.

Other Special Considerations

The Advocacy Counsel role is an exempt position. Exempt employees are expected to work the appropriate and necessary time in order to complete key assignments and related tasks on schedule. Must be legally able to work in the United States.

ICAR staff is currently working remotely. When public health guidelines allow for regular in-person work, the Advocacy Counsel will be expected to be based out of ICAR's office in Washington, D.C.

How to Apply

Please submit electronically, in English, in a single PDF document a Cover Letter, Resume and two references to apply@icar.ngo with the subject line "Advocacy Counsel – Application".

ICAR, a project of Tides Center, is an equal opportunity employer. We strongly encourage and seek applications from women, people of color, and bilingual and bicultural individuals, as well as members of the lesbian, gay, bisexual, and transgender communities. Applicants shall not be discriminated against because of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity, color, marital status, veteran status, or medical condition including acquired immune deficiency syndrome (AIDS) and AIDS-related conditions. Reasonable accommodation will be made so that qualified disabled applicants may participate in the application process. Please advise in writing of special needs at the time of application.